EXHIBIT A

C635823-5-022220ABMS Dooc 66275-1 Fiffeld 03/11/11/4/23 PROJECT 25/01/4.5

		Page 1
1	UNITED STATES BANKRUPTCY	COURT
2	DISTRICT OF DELAWARE	
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4		
5	In re:	:
		: Chapter 11
6		:
	FRESH & EASY, LLC	: Case No. 15-12220
7		:
	Debtors.	: (Joint Administration
8		: Requested)
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12		United States Bankruptcy Court
13		824 North Market Street
14		Wilmington, Delaware
15		
16		March 3, 2016
17		1:37 p.m 1:46 p.m.
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21	BEFORE:	
22	HON BRENDAN L. SHANNON	
23	U.S. BANKRUPTCY JUDGE	
24		
25	ECRO OPERATOR: MICHAEL M	IILLER

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1	HEARING re Debtor's Motion for an Order, Pursuant to
2	Sections 105 and 363 of the Bankruptcy Code, (I) Authorizing
3	the Debtor to Enter into That Certain Second Post-Petition
4	Services Agreement with Tesco Stores Limited and (II)
5	Granting Related Relief (Filed February 19, 2016) (Docket
6	No. 604)
7	
8	HEARING re Motion of Darlene Lewis for Class Certification
9	and Related Relief (Filed January 13, 2016) (Docket No. 466)
10	
11	HEARING re Motion for Order Applying Fed. R. Bankr. P. 7023,
12	Pursuant to Fed. R. Bankr. P. 9014(c), to Motion for Class
13	Certification and Related Relief (Filed January 13, 2016)
14	(Docket No. 467)
15	
16	HEARING re Motion for Entry of an Order Requiring Certain
17	Entities to Provide Information Pursuant to Bankruptcy Rule
18	2004 (Filed February 5, 2016) (Docket No. 568)
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25	Transcribed by: Sonya Ledanski Hyde

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Page 3
    APPEARANCES:
1
2
    FOX ROTHSCHILD
3
         Attorney for Creditor's Committee
4
5
6
    BY: L. JOHN BIRD
7
8
    KOSMOWSKI LAW
9
         Attorney for Darlene Lewis
10
11
    BY: EDWARD J. KOSMOWSKI
12
13
    YOUNG CONAWAY STARGATT & TAYLOR
14
         Attorney for Debtor
15
16
    BY: SHARON ZIEG
17
18
    RICHARDS LAYTON & FINGER
19
         Attorney for YFE Holdings
20
21
    BY: JOHN H. KNIGHT
22
23
24
25
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Page 4
    UNITED STATES DEPARTMENT OF JUSTICE
1
2
          Attorney for the US Trustee
3
4
    BY: NATALIE COX
5
6
    COLE SCHOTZ
7
          Attorney for the Debtor
8
          500 Delaware Avenue, Suite 1410
9
          Wilmington, DE 19801
10
11
    BY: NORMAN PERNICK
12
13
    ALSO PRESENT TELEPHONICALLY:
14
15
   AMIR AGAM
16
    JOSHUA D. BUCK
17
    TOM P. CORRIGAN
18
    JESSE A. CRIPPS
19
    JACK RAISNER
20
    KAHN A. SCOLNICK
21
   MAURICE M. SUH
22
    MICHAEL A. SWEET
    DAVID T. VAN PELT
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1	PROCEEDINGS
2	THE COURT: Please be seated. Good afternoon.
3	MR. PERNICK: Good afternoon, Your Honor.
4	THE COURT: Mr. Pernick, good to see you.
5	MR. PERNICK: Good to see you, Your Honor. Your
6	Honor, Norman Pernick for the Debtors, Fresh & Easy. Your
7	Honor, today it's all about you. I guess it always is all
8	about you, but today is all about you.
9	THE COURT: That's how I see it.
10	MR. PERNICK: You were kind enough to actually
11	sign an Order Number One, which was Tesco.
12	THE COURT: Mm hmm.
13	MR. PERNICK: And Number Four, there's actually
14	two stipulations. Both were submitted on certification of
15	counsel. You signed one, I think?
16	THE COURT: Right.
17	MR. PERNICK: And there's another one. I don't
18	know if you have a question or anything.
19	THE COURT: I don't have a question. I thought
20	that I had signed both, so maybe the other one didn't get to
21	the docket. If you don't see that by the end of the day,
22	then give us a call and we'll track it down, but I'm pretty
23	certain that that's been signed. Ms. Zieg, good to see you.
24	MS. ZIEG: Good afternoon, Your Honor.
25	MR. PERNICK: And then that just leaves the two

Page 6 1 rulings for Two and Three. 2 THE COURT: The classification issues, the class 3 certification. MR. PERNICK: Mm hmm. 4 5 THE COURT: Okay, and I'm prepared to proceed on 6 that. 7 MR. PERNICK: Thank you. 8 THE COURT: And again, I appreciate everyone's 9 time and patience with this matter. As we discussed at our 10 last hearing, I wanted the opportunity to make sure I 11 understood the applicable case law and how to apply the 12 tests that the Courts had developed. 13 So these are Agenda Items Two and Three, and as 14 stated, I took under advisement the motion of Darlene Lewis 15 for class certification, as well as the motion for an Order 16 Applying Rule 7023. These motions seek certification of a 17 class that consists of all former Nevada and Arizona 18 employees of the Debtor who have not paid their accrued and 19 unused PTO wages at the time of their separation of 20 employment. 21 At the hearing on the 18th of February, as noted, 22 I did hear an argument from counsel. And I know from the record that I'm giving my ruling orally because of the 23 nature of the relief requested. And in the context of this 24 25 case, the parties desire for prompt disposition of this

matter.

And for the reasons that I will share with you, I will deny the certification motions. Case law teaches that class claims should be sparingly used in bankruptcy. And many of the policy considerations that support class actions are absent in bankruptcy proceedings because the costly barriers to traditional civil litigation and prosecution of claims are significantly reduced in bankruptcy by the claims allowance process.

So determining whether to grant class certification involves two steps. First, the Court must decide whether to apply Federal Rule 23 to the contested matter. And if the Court decides that Rule 23 applies, then the Court has to determine if the punitive class then satisfies the requirements of Rule 23.

And MF Global is probably the leading bankruptcy court decision in this matter. And then, if and only if the Court decides to apply Rule 23, does it then determine whether the requirements of Rule 23 are met? This two-step process is discussed in MF Global, as well as in the Ephedra Products case. And both parties have briefed it extensively.

As noted, Bankruptcy Rule 7023 expressly allows class certification and adversary proceedings by incorporating Rule 23. And application of Rule 23 is

extended to contested matters by Bankruptcy Rule 9014, which then grants the Court discretion to apply Rule 23 to a contested matter.

And for Bankruptcy Rule 7023 to become applicable, the Court must specifically find that it applies to the class claim filing and the objection process. The code of the Bankruptcy Rules do not specifically direct how a Court should address its discretion or exercise its discretion in deciding whether to apply Rule 7023.

And there is a well-developed body of case laws I noted that suggest the Courts should follow or should consider the two following factors in determining the application of 7023. First, whether the class was certified pre-petition. Second, whether the members of the punitive class received notice of the bar date in the bankruptcy proceeding.

And third, whether class certification will adversely affect the administration of the case. And again, these are I think well established standards, both recently or both parties have again cited to the Musicland Holding Corp. from the Southern District.

In the present case, there was not a class certified pre-petition, and all employees have received notice of the bar date. I do note that the failure to certify a class on a pre-petition basis, while one of the

considerations, is not fatal, given the circumstances of this and other cases which show a fairly close nexus in time between the events giving rise to potential class claims and the bankruptcy proceeding.

But here also, the movement did not file an adversary proceeding until the 17th of February 2016, which was the day before the Court held its hearing on the certification motion. And the record does support a determination that granting class certification in this case would adversely impact the administration of the case by adding unnecessary layers of procedural and factual complexity.

And I acknowledge that this case is only about four months old, but in the bankruptcy world, this case is actually well underway and fairly well developed. The bar date has passed. The Debtor has received final approval to continue its store closing, a program that is well underway. And Hilco has been actively liquidating the Debtor's storage now for several months.

Approving class certification at this juncture, I fear, would disrupt the progress of the case by inevitably delaying potential distributions to Creditors. The bar date was February 16, 2016, and the Debtor is in the mix of reviewing claims. And the Debtor has advised that it will be moving forward promptly with the claims in allowance and

objection process.

Moreover, I find that entirely switching gears in this case by granting the certification motion frankly risks depletion of what I believe are already relatively limited funds available to Creditors. I make no comment following our colloquy at the last hearing, as to whether or not this case may be or may become administratively insolvent.

That's not before me today.

But based on my experience and the pleadings thus far, I do believe that it is fair to say that this is not a case that is flush with cash. And so, in deciding whether to rule -- apply Rule 7023, the Court must decide and consider whether the benefit to the class members justifies the costs to the estate.

And again, this is a factor considered both in MF Global, as well as recently in Ephedra. The cost of the estate here, I believe, could be substantial, because the Debtor would have to both defend against the class action, and frankly likely pay for class claimants counsel fees.

Any foreseeable benefit to class members would be minimal, at least on the facts thus developed in this case.

Keeping the PTO claimants squarely within the claims allowance process more efficiently disposes of their claims in an expedited manner.

And the Court observes that it is more than

prepared and more than experienced to afford prompt and efficient mechanisms to allow those claimants to press their claims to appear telephonically or otherwise, and again, to address these issues squarely and quickly.

So as noted, keeping them in the claims allowance process, I think affords an opportunity to dispose of the claims in an expedited manner. And I note that there's always a -- there is already an established mechanism that's in place for notifying the PTO claimants and managing a large number of different types of PTO claims.

And again, it does seem that there are at least several different flavors of claim for priority. Some of those claims may be capped, and there may be differences based upon where the particular claimant or former employee is based.

And so, therefore, based upon the reasons that I've stated, the Court does find that Rule 23 should not be applied in this instance. And because Rule 23 does not apply, I will not need to and do not reach the question of whether the requirements of Rule 23 have in fact been satisfied. Are there any questions? Okay.

I would ask that the parties confer and promptly submit an order under certification that's consistent with my ruling. Mr. Pernick, anything further today?

MR. PERNICK: No, Your Honor. Thank you very

	Page 12
1	much.
2	THE COURT: All right. Again, I appreciate
3	everyone's time. I certainly appreciate the argument last
4	week and the opportunity to study the submissions and to
5	deal with this issue. And we will stand in recess. Thank
6	you very much.
7	MS. ZIEG: Thank you.
8	MR. PERNICK: Thank you, Your Honor.
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1	CERTIFICATION
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3	I, Sonya Ledanski Hyde, certified that the foregoing
4	transcript is a true and accurate record of the proceedings.
5	Digitally signed by Sanya Ladanski
6	Digitally signed by Sonya Ledanski Hyde DN: cn=Sonya Ledanski Hyde, o, ou, DN: cn=Sonya Ledanski Hyde, o, ou, DN: cn=Sonya Ledanski Hyde, o, ou,
7	Ledanski Hyde email=digital1@veritext.com, c=US Date: 2016.03.10 17:54:00 -05'00'
8	Sonya Ledanski Hyde
9	
10	
11	
12	
13	
14	
15	
16	
17	
18	
19	
20	Veritext Legal Solutions
21	330 Old Country Road
22	Suite 300
23	Mineola, NY 11501
24	
25	Date: March 10, 2016